

Tech Lead / CTO (w/m/d)

Berlin, fulltime, immediately

Our ideal candidate:

- ▶ You have already proven over a period of at least five years that you can successfully build, motivate and lead a team of developers. Ideally already in the complete new development of a web app/ native app (ios + android), as well as the design of the associated system architecture and backend.
- ▶ With your very successfully completed studies (e.g. computer science, business informatics, industrial engineering, electrical engineering, mathematics...), you show the outside world that you can persistently pursue a goal over a long period and bring it to a conclusion. You have primarily acquired your knowledge yourself because the subject matter fascinates you and not because someone gives you a good grade for it.
- ▶ Your resume has "code" under native language and you are familiar with important applications like: Linux, AWS (Cloudfront, EC2, Route 53, S3), PostgreSQL, Typescript, Angular, Bootstrap, Javascript, HTML5, CSS, Java 11, Jakarta EE, Wildfly, MicroProfile, Docker, Flyway, C++, C, C#, Python, Bitbucket
- ▶ You gain the recognition of your team due to your professional competence, your empathy and the great personal "freedom within a framework" with which you let people work. Nevertheless, you are ready to play the "police" when it comes to correcting mistakes quickly.
- ▶ When talking about data security you feel at home.
- ▶ You are a multi-tasking and project management talent, ambitious and looking forward to any challenge you can grow with yourself. First experience in machine learning and AI would be great.
- ▶ You write and speak English fluently and ideally your German is not too bad either.
- ▶ You have a healthy moral compass, meaning you are, among other things, honest, loyal, reliable, tidy, hardworking, tolerant and determined. These attributes are natural for you and not just phrases.

A selection of topics you will move forward:

- ▶ You will work directly with both of us founders (CEO and COO) and ensure we will achieve our vision and mission from a technical perspective.
- ▶ Through your experience and expertise, you coach your team (currently four junior developers) and act as sparring partner to us founders.
- ▶ You ensure a smooth collaboration with adjacent departments (especially: Product + Design) in an agile environment.

- ▶ You have the overall responsibility for your area of expertise. This includes the setup, coordination and monitoring, as well as the strategic development and optimization of all topics such as: Team, Code, Tools, Budget, Strategy, Partners, Processes and Organization.
- ▶ You represent all mentioned topics independently to investors as well as to us founders.

Some reasons why this position is exactly the one you have been waiting for:

- ▶ Unlimited potential in just about every way.
- ▶ More freedom and responsibility is hard to find.
- ▶ Be your own boss, do your thing and build your own team over the years and already take responsibility for currently four developers.
- ▶ We want to build a real family business over the long term. We are not "serial founders" and don't hop on the next opportunity in five years. Become a part of it.
- ▶ We pay an attractive salary and if you meet our expectations you have the chance to get shares in our company.

About us

Our network is about creating opportunities for like-minded people who share similar values, goals and guiding principles by which they live their lives. For us and our members, our values have taken the form of a code of conduct, a moral compass that defines how we want to treat each other and do business.

Our goal is to build a network and platform where doing business is fun, fair, honest, discreet and safe.

Deeply rooted in our corporate DNA is the goal of making a positive contribution to the world. Not only do we support charitable foundations, but we are also in the process of establishing our own gGmbH to support good causes even more comprehensively with a fixed amount from our earnings. In addition, our goal is to use the enormous potential of our community to inspire people and do good together. To this end, we have set up a dedicated area in our members' area where our members can present their own foundation, or an impact project, to inspire others or find partners to work with.

How to apply?

Just send us an email with your resume to careers@skylandwealth.com and tell us why we're a good fit.

Once we have reviewed your application, we will be in touch to arrange the next steps.